

*PORTLAND PUBLIC SCHOOLS*

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~~SROLEHDBUSURHHV~~ "E"

- x Partner with the Office of Equity, Inclusion & Partnerships on employment data selected analysis in order to improve affirmative action reporting and to collaborate with state agencies and schools of education to advance the goals of the Minority Teachers Act. "E"
- x Recruit, supervise, assign and evaluate the performance of assigned staff; establish performance requirements and development targets; regularly monitor performance and provide performance improvement and development; develop, evaluate, discipline and retain

individuals who are aligned with PPS's goals and values; work with employees to develop their full potentials. "E"

x Demonstrate a commitment to the Portland Public Schools Equity Initiative by developing a thorough knowledge of the current state of equity in the district and the role of the superintendent in addressing equity issues. TM

